

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this document you should consult a person authorised under the Financial Services and Markets Act 2000 who specialises in advising on the acquisition of shares and other securities.

If you have sold or otherwise transferred all of your Ordinary Shares, you should immediately forward this document to the purchaser or transferee or the stockholder, bank or other agent through whom the sale was effected, for onward transmission to the purchaser or transferee.

The Directors, whose names are set out on page 3 of this document, and the Company accept responsibility collectively and individually for the information contained in this document. To the best of the knowledge and belief of the Directors and the Company (who have taken all reasonable care to ensure that such is the case), the information contained in this document is in accordance with the facts and does not affect anything likely to affect the import of such information.



(Incorporated and registered in England and Wales under the Companies Act 1985 with registered number 05845866)

Proposed Amendments to the Articles of Association

Notice of Extraordinary General Meeting

Notice of an Extraordinary General Meeting of 1pm plc, to be held at the offices of Withy King, James Street West, Green Park, Bath BA1 2BT at 10.00 a.m. on 6 January 2010, is set out at the end of this document. A Form of Proxy for use at the meeting is enclosed with this document and should be returned to the Company's registrars, Neville Registrars Limited of Neville House, 18 Laurel Lane, Halesowen, West Midlands B63 3DA as soon as possible and in any event so as to be received by 10.00 a.m. on 4 January 2010 being 48 hours before the time appointed for the holding of the meeting. Completion and return of a Form of Proxy will not preclude a shareholder from attending and voting in person at the Extraordinary General Meeting.

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DEFINITIONS

“Act”	the Companies Act 2006
“AIM”	AIM, a market operated by the London Stock Exchange plc
“Board” or “Directors”	the directors of the Company whose names appear on page 3 of this document
“Company” or “lpm”	lpm plc
“General Meeting” or “GM”	the extraordinary general meeting of the Company convened for 10.00 a.m. on 6 January 2010, the notice convening which is set out at the end of this document
“Ordinary Shares”	ordinary shares of £0.00068181817561983476709241120825081 each in the capital of the Company for brevity described as being of £0.0006818 each
“Proposals”	the proposals to make certain amendments to the articles of association as described in this document
“Resolutions”	the resolutions to be proposed at the GM
“Revised Articles”	the revised articles of association proposed to be adopted
“Shareholders”	holders of issued Ordinary Shares

PART I

LETTER FROM THE CHAIRMAN OF THE COMPANY



(Incorporated and registered in England and Wales under the Companies Act 1985 with registered number 05845866)

Directors:

Michael Johnson (*Executive Chairman*)
Rodney Channon (*Finance Director*)
Maria Hampton (*Operations Director*)
Ron Russell (*Non-executive Director*)
Helen Walker (*Director of Treasury*)

Registered Office:

27 Gay Street
Bath
BA1 2PD

11 December 2009

To the holders of Ordinary Shares

Dear Shareholder

Proposed amendments to the articles of association

The purpose of this document is to explain the details of and reasons for the Proposals and to convene a General Meeting in order to seek the approval of Shareholders to the Resolutions required to implement the Proposals. The notice convening the GM, at which the Resolutions will be proposed, is set out at the end of this document.

Background to and reasons for the Proposals

The Act received Royal Assent on 8 November 2006. The Act substantially replaced the provisions in the Companies Act 1985 by re-writing, updating and modernising company law. The final provisions of the Act were implemented in October 2009 further to which all provisions are now in force.

The current memorandum and articles of association of the Company are prepared in accordance with Companies Act 1985 legislation. The reasons for the Proposals are to:

1. incorporate the memorandum of association into the articles of association pursuant to section 28 of the Act; and
2. revise certain provisions of the articles of association in accordance with the Act.

Summary of proposed amendments

The principal proposed changes to the Company's articles of association may be summarised as follows:

- Electronic communications. The Revised Articles provide for notices to be given electronically (subject to obtaining the recipient's agreement) and for documents to be made available on the Company's website. See **Action to be taken** on page 4 of this document.
- Conflicts of interest. The Revised Articles provide for the board to authorise a director's conflict of interest. Please note that this deals with a breach of a director's duty to avoid a conflict of interest (one of the duties of a director codified under the Act) rather than a conflict in relation to a transaction or arrangement with the Company.
- Removal of references to extraordinary resolutions and extraordinary general meetings.

- Provisions to permit general meetings for the passing of special resolutions to be held on 14 days' notice.
- Removal of reference to authorised share capital.
- Removal of old memorandum provisions.

An explanation of the material changes between the Revised Articles and the existing articles of association is set out in Part II. The Revised Articles will be available to inspect at the General Meeting and are available to view on the Company's website, www.lpm.co.uk.

General Meeting

Set out at the end of this document is a notice convening a GM of the Company to be held at the offices of Withy King, James Street West, Green Park, Bath BA1 2BT. At the GM the Resolutions will be proposed as follows:

1. that, all the provisions of the memorandum of association incorporated into the articles of association pursuant to section 28 of the Act be removed; and
2. that, following the passing of resolution 1, the amendments to the articles of association as set out in the notice convening the GM be adopted by the Company.

Action to be taken

Proxies

You will find enclosed with this document a form of proxy in respect of the GM. Whether or not you propose to attend the GM in person, you are asked to complete the form of proxy and return it to the Company's registrars, Neville Registrars Limited of Neville House, 18 Laurel Lane, Halesowen, West Midlands B63 3DA so as to arrive as soon as possible, but in any event, so as not to be received any later than 10.00 a.m. on 4 January 2010. Completion and return of the form of proxy will not preclude you from attending and voting at the GM in person if you wish.

Electronic communications

In order for the Company to communicate with you by electronic means or via a website, it is required to circulate the letter attached at Part III of this document to each Shareholder. Please read point 4 (Electronic and web communications) in Part II of this document and the attached letter and act in the way that best suits your particular circumstances.

You will find enclosed with this document a consent form for you to complete to indicate how you wish to receive Company communications.

Recommendation

The Directors consider the Proposals to be in the best interests of the Company and its Shareholders as a whole. Your Directors unanimously recommend that you vote in favour of the Resolutions to be proposed at the GM as they have undertaken to do in respect of their own beneficial holdings which, in aggregate amount to 486,323,336 Ordinary Shares representing approximately 32.02 per cent. of the Company's issued ordinary share capital.

Yours faithfully

Michael Johnson
Executive Chairman

PART II

SUMMARY OF THE PRINCIPAL AMENDMENTS TO ARTICLES OF ASSOCIATION

1. Articles which replicate statutory provisions

Provisions in the existing articles of association which replicate provisions in the Act are in the main amended to bring them into line with the Act.

2. Form of resolution

The phrases “extraordinary general meeting” and “EGM” are no longer used under the Act. The Act simply refers to “general meetings” or “annual general meetings” (or “AGMs”). The Revised Articles have been amended to reflect the position under the Act.

Where the existing articles of association required a resolution to be passed by an extraordinary resolution, this has now been replaced in the Revised Articles by a special resolution. A special resolution is passed by members representing at least 75 per cent. of the total voting rights of eligible members voting in its favour. This was the case with extraordinary resolutions and so the position in the Revised Articles remains the same.

Moreover, the Act reduced the notice period required for meetings held for the purposes of passing special resolutions from 21 days’ to 14 days’ notice, thereby bringing it into line with the notice period required for the passing of ordinary resolutions. The Revised Articles have been amended to take advantage of this change.

3. Conflicts of interest

The Act sets out directors’ general duties which largely codify the existing law but with some changes. Under the Act, a director must avoid a situation where he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict with the company’s interests. The requirement is very broad and could apply, for example, if a director becomes a director of another company or a trustee of another organisation. The Act allows directors of public companies to authorise conflicts and potential conflicts, where appropriate, where the articles of association contain a provision to this effect. The Act also allows the articles of association to contain other provisions for dealing with directors’ conflicts of interest to avoid a breach of duty. The Revised Articles give the directors authority to approve such situations and include other provisions to allow conflicts of interest to be dealt with in a similar way to the current position.

There are safeguards which will apply when directors decide whether to authorise a conflict or potential conflict. First, only directors who have no interest in the matter being considered will be able to take the relevant decision, and secondly, in taking the decision the directors must act in a way they consider, in good faith, will be most likely to promote the company’s success. The directors will be able to impose limits or conditions when giving authorisation if they think this is appropriate.

4. Electronic and web communications

Provisions of the Act enable companies to communicate with members by electronic and/or website communications. The Revised Articles allow communications to members in electronic form and, in addition, they also permit the Company to take advantage of the new provisions relating to website communications. Before the Company can communicate with a member by means of website communication, the relevant member must be asked individually by the Company to agree that the Company may send or supply documents or information to him by means of a website, and the Company must either have received a positive response or have received no response within the period of 28 days beginning with the date on which the request was sent. The Company will notify the member (either in writing, or by other permitted means) when a relevant document or information is placed on the website and a member can always request a hard copy version of the document or information.

5. Memorandum

The function of the memorandum of association under the Act has now changed. Under the old Companies Act 1985, one of the main purposes of a company's memorandum was to set out the company's objects and a company could only act within the powers set out in its objects and anything outside the objects would be void. Now, under the Act, a company's objects will be unrestricted unless the articles of association specifically restrict them. This applies to both new and existing companies. However, in relation to existing companies (such as 1pm), section 28 of the Act treats the existing objects clauses in the memorandum as provisions of the articles of association. The Company has decided that it would like to take advantage of having unrestricted objects, and therefore has proposed that the objects incorporated into the articles by section 28 of the Act be deleted.

6. Authorised share capital

Under the now repealed Companies Act 1985, a company with share capital was required to state in its memorandum the amount of capital that the company was authorised by its shareholders to issue together with the number and nominal value of the shares into which it was divided. This acted as a ceiling on the number of shares a company could issue (without further increase).

The Act abolishes the requirement for a company to have an authorised share capital, although shares must still have a nominal value.

PART III

REQUEST TO SEND OR SUPPLY DOCUMENTS AND INFORMATION VIA A WEBSITE AND IN ELECTRONIC FORM

Dear Shareholder,

Request to send or supply documents and information via a website and in electronic form

This document is important and requires your immediate attention. If you are in any doubt as to what action you should take, you are recommended to seek your own financial advice from your stockbroker or other independent adviser authorised under the Financial Services and Markets Act 2000.

This letter accompanies the notice to members of the extraordinary general meeting (**Notice**) of 1pm plc (**the Company**) to be held on 6 January 2010 at 10.00 a.m. As you will see from the resolutions set out in the Notice, the Company is seeking to make certain amendments to the articles of association, including allowing the Company to send or supply documents and information (**Documents and Information**) to members in electronic form and via a website.

Increased use of electronic communications will deliver savings to the Company in terms of administration, printing and postage costs, as well as speeding up the provision of information to shareholders. The reduced use of paper will also have environmental benefits.

Under the provisions of the Companies Act 2006, we are required to ask you individually to confirm your agreement to the Company sending or supplying the Documents and Information to you as a member of the Company via www.1pm.co.uk (**the Website**).

Assuming that the resolution to amend the articles to permit website communications (as set out in the Notice) is passed by members on 6 January 2010, if we do not receive a response from you within 28 days of the date of this letter, then you will be taken to have agreed (under paragraph 10 of Schedule 5 to the Companies Act 2006) that the Company may send or supply the Documents and Information to you via the Website. Therefore, if you agree to the Company sending or supplying the Documents or Information to you via the Website, you need take no further action in relation to this part of the letter. If you would prefer to receive the Documents and Information in paper form rather than via the Website, you will need to let us know by completing the consent form enclosed with this document and returning it to the Company at the above address.

We will notify you when the Documents and Information are available to access on the Website and we will provide you with:

- the address of the Website;
- the place on the Website where the Documents and Information may be accessed; and
- details of how to access the Documents or Information.

Please also confirm your agreement to the Company sending or supplying the Documents and Information to you in electronic form by completing the consent form enclosed with this document. If you agree to this, please provide your electronic address where indicated on the enclosed form, for example an email address, for these purposes.

Please note that there may be particular circumstances in which the Company needs to send Documents or Information to you in hard copy rather than by Website or email, in which case the Company reserves the right to do so.

Yours faithfully,

Michael Johnson
Executive Chairman



(Registered in England and Wales No.05845866)

NOTICE OF EXTRAORDINARY GENERAL MEETING

Notice is hereby given to all members that the EXTRAORDINARY GENERAL MEETING of the above named Company will be held at Withy King, James Street West, Green Park, Bath BA1 2BT on 6 January 2010 at 10.00 a.m. for the following purposes:

Special business

To consider and if thought fit, adopt the following resolutions as special resolutions:

1. THAT, all the provisions of the memorandum of association incorporated into the articles of association pursuant to section 28 of the Companies Act 2006 be removed.
2. THAT, the articles of association of the Company be amended as follows:
 - 2.1. Deletion of “MEMORANDUM and” from the front page;
 - 2.2. Article 2.1. Replacing the definition of “the Act” with “Companies Act 2006”;
 - 2.3. Article 2.1. After the definition of “the Company”, insert a new definition of “Eligible Director” a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter);
 - 2.4. Article 2.1. Deleting “Memorandum” and its definition;
 - 2.5. Article 2.1 Deleting the words after “2001” in the definition of “the Regulations”;
 - 2.6. Article 2.11. Replacing 5(b) with 5(3);
 - 2.7. Deleting Article 3 “Capital” and replacing it with a new Article 3 “The liability of the members is limited to the amount, if any, unpaid on the shares held by them” and inserted a new heading “LIMITED LIABILITY” above such article;
 - 2.8. Article 11. Replacing the reference to “an extraordinary resolution” with “a special resolution”;
 - 2.9. Deleting Article 43.1 and renumbering Article 43.2 accordingly;
 - 2.10. Article 46.1 Replacing the reference to “an extraordinary resolution” with “a special resolution”;
 - 2.11. Article 47. Deleting “Extraordinary” from the heading and the article;
 - 2.12. Article 48. Deleting “Extraordinary” from the heading and the article, replacing “section 368” with “section 303” and replacing the words after “it shall proceed to convene a general meeting” with the words “within 21 days from the date on which it became subject to the requirement to be held on a date not more than 28 days after the date of the notice convening the meeting”;
 - 2.13. Article 49. Deleting the words “extraordinary” from the article and deleting the words “a special resolution or”;
 - 2.14. Article 51. Deleting the words “who are present in the UK”;
 - 2.15. Article 70. Replacing the heading with “Section 794 of the Act” and replacing the reference to “section 216” to “section 794” and the reference to “section 212” to “section 793”;
 - 2.16. Article 72. Deleting the words “or extraordinary” from the articles;
 - 2.17. Article 74. Replacing the reference to “Enduring Powers of Attorney Act 1986” with “Enduring Powers of Attorney Act 1985”;
 - 2.18. Article 76. Deleting reference to “the Memorandum” both times it appears in this article;
 - 2.19. Article 82.7. Deleting “of the Department of Trade and Industry” after “Export Credits Guarantee Department”;
 - 2.20. Article 82.8. Replacing “H.M. Customs and Excise” with “H.M. Revenue and Customs”;
 - 2.21. Article 89. Deleting all the words after “age limit for directors”;
 - 2.22. Article 100. Replacing the reference to “section 379” with “section 312”;

- 2.23. Article 101.2.1. Replacing the “Mental Health (Scotland) Act 1984” with “Mental Health (Care and Treatment) (Scotland) Act 2003”;
- 2.24. Article 120. Replacing the words from “Subject to the Act” to “notwithstanding his office” with “Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Act, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company”;
- 2.25. Inserting a new article 121 “Authorisation of directors’ conflicts of interest” as set out in the schedule below and renumbering the following articles accordingly;
- 2.26. Article 122. Deleting “or a duty which conflicts or may conflict with the interests of the Company”;
- 2.27. Article 123. Replacing the reference to Article 121 with Article 122;
- 2.28. Article 126. Replacing the reference to Article 121.4 with Article 122.4;
- 2.29. Article 128. Inserting “to the extent permitted by the Act” after “the Company may”;
- 2.30. Article 134.1. Replacing the reference to section 40 with section 50;
- 2.31. Article 149.2. Replacing the reference to Article 148.1 with Article 149.1;
- 2.32. Article 156. Replacing Article 156 (Notices) with a new Article 156 to 158 “Notices and electronic communications” as set out in the schedule below;
- 2.33. Article 162.1. Replacing the reference to Article 160.2 with Article 162.2;
- 2.34. Article 163. Replacing the reference to Article 160 with Article 162;
- 2.35. Article 164. Replacing the reference to Article 161 with Article 163;
- 2.36. Article 166. Replacing the reference to the “Mental Health (Scotland) Act 1984” with “Mental Health (Care and Treatment) (Scotland) Act 2003”;
- 2.37. Article 167. Replacing the references to Articles 155 to 159 with Articles 156 to 161;
- 2.38. Article 168.2.4. Replacing the references to paragraphs of Articles 166 with paragraphs of Article 168; and
- 2.39. Article 169. Replacing the reference to “any extraordinary resolution” with “a special resolution”.

Schedule

121 Authorisation of directors’ conflicts of interest

- 121.1 The directors may, in accordance with the requirements set out in this article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director (the “Interested Director”) breaching his duty under section 175 of the Act to avoid conflicts of interest (“Conflict”).
- 121.2 Any authorisation under this article 121 will be effective only if:
 - 121.2.1 to the extent permitted by the Act, the matter in question shall have been proposed by any director for consideration in the same way that any other matter may be proposed to the directors under the provisions of these Articles;
 - 121.2.2 any requirement as to the quorum for consideration of the relevant matter is met without counting the Interested Director; and
 - 121.2.3 the matter was agreed to without the Interested Director voting or would have been agreed to if the Interested Director’s vote had not been counted.
- 121.3 Any authorisation of a Conflict under this article 121 may (whether at the time of giving the authorisation or subsequently):
 - 121.3.1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;
 - 121.3.2 provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the directors or otherwise) related to the Conflict;
 - 121.3.3 provide that the Interested Director will or will not be an Eligible Director in respect of any future decision of the directors in relation to any resolution related to the Conflict;
 - 121.3.4 impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the directors think fit;
 - 121.3.5 provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a director of the Company) information that is confidential to a third party, he will not be obliged to disclose that information to the Company, or to use it in relation to the

Company's affairs where to do so would amount to a breach of that confidence;
and

- 121.3.6 permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the directors and be excused from reviewing papers prepared by, or for, the directors to the extent they relate to such matters.
- 121.4 Where the directors authorise a Conflict, the Interested Director will be obliged to conduct himself in accordance with any terms and conditions imposed by the directors in relation to the Conflict.
- 121.5 The directors may revoke or vary such authorisation at any time, but this will not affect anything done by the Interested Director, prior to such revocation or variation, in accordance with the terms of such authorisation.
- 121.6 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors in accordance with these Articles or by the Company in general meeting (subject in each case to any terms or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

NOTICES AND ELECTRONIC COMMUNICATIONS

- 156 Any notice, document or other information shall be deemed served on or delivered to the intended recipient:
 - 156.1 if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted (or five business days after posting to an address outside the United Kingdom if sent by reputable international overnight courier addressed to the intended recipient, provided that delivery in at least five business days was guaranteed at the time of sending and the sending party receives a confirmation of delivery from the courier service provider);
 - 156.2 if properly addressed and delivered by hand, when it was given or left at the appropriate address;
 - 156.3 if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied; and
 - 156.4 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.
For the purposes of this article, no account shall be taken of any part of a day that is not a working day.
- 157 In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the Register and notice so given shall be sufficient notice to all the joint holders.
- 158 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act.

By Order of the Board

Michael Johnson
Chairman

11 December 2009

Notes:

1. A member of the Company entitled to attend and vote at the above meeting may appoint a proxy to exercise all of his/her rights to attend, speak and (on a poll) vote instead of him/her. A proxy need not be a member of the Company. If you wish your proxy to speak on your behalf at the general meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to him/her.
2. A proxy does not need to be a member of the Company but must attend the general meeting to represent you. Details of how to appoint the Chairman of the general meeting or another person as your proxy using the proxy form are set out in the notes to the proxy form. If you wish your proxy to speak on your behalf at the general meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to him/her.
3. Completion and return of a form of proxy does not preclude a member from attending and voting at the meeting in person should he/she so wish. If you have appointed a proxy and attend the meeting in person, your proxy appointment will automatically be terminated.
4. A member may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. A member may not appoint more than one proxy to exercise rights attached to any one share. For another form to appoint more than one proxy, please contact the Company's registrars at Neville Registrars Plc, Neville House, 18 Laurel Lane, Halesowen, West Midlands B63 3DA.
5. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, the member's proxy will vote or abstain from voting at his or her discretion. The proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.
6. A form of proxy is enclosed and to be valid must be completed and returned so as to reach the Company's registrars, Neville Registrars Plc, New Issue Department, Neville House, 18 Laurel Lane, Halesowen, West Midlands B63 3DA (together with a letter or power of attorney or other written authority, if any, under which it is signed or a notarially certified or office copy of such power or written authority) not later than 48 hours before the time fixed for holding the meeting or any adjournment thereof.
7. To change proxy instructions a member should simply submit a new form of proxy using the method set out below. Members should note that the cut-off time for receipt of proxy forms (see above) also applies in relation to amended instructions; any amended proxy form received after the relevant cut-off time will be disregarded. Members should contact the Company's registrars for a new proxy form. If a member submits more than one valid form of proxy, the appointment received last before the latest time for the receipt of proxies will take precedence.
8. In order to revoke a proxy instruction a member needs to inform the Company by sending a signed hard copy notice to the Company's registrars clearly stating his or her intention to revoke the proxy appointment. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. The revocation notice must be received by the Company's registrars at the address set out above not later than 48 hours before the time fixed for holding the meeting or any adjournment thereof. If a member attempts to revoke their proxy appointment but the revocation is received after the time specified then, subject to note 3 above, their proxy appointment will remain valid.
9. The register of interests of the Directors and their families in the share capital of the Company kept by the Company under section 809 of the Companies Act 2006 will be produced at the start of the general meeting until the conclusion of the general meeting.
10. Pursuant to Regulation 41 of The Uncertified Securities Regulations 2001, only those members registered in the Register of Members of the Company as at 10.00 a.m. on 4 January 2010 being not more than 48 hours before the time fixed for the meeting, are entitled to attend or vote at this meeting in respect of the number of shares registered in their name at 10.00 a.m. on 4 January 2010. Changes to entries in the Register after 10.00 a.m. on 4 January 2010 shall be disregarded in determining the right to attend or vote at the meeting.
11. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
12. If multiple corporate representatives are appointed, in order to facilitate voting by corporate representatives at the general meeting, arrangements will be put in place at the general meeting so that:
 - (i) if a corporate member has appointed the Chairman of the general meeting as its corporate representative with instructions to vote on a poll in accordance with the directions of all the other corporate representatives for that member at the general meeting, then, on a poll, those corporate representatives will give voting directions to the Chairman and the Chairman will vote (or withhold a vote) as corporate representative in accordance with those directions; and
 - (ii) if more than one corporate representative for the same corporate member attends the general meeting but the corporate member has not appointed the Chairman of the general meeting as its corporate representative, a designated corporate representative will be nominated, from those corporate representatives who attend, who will vote on a poll and the other corporate representatives will give voting directions to that designated corporate representative.
13. The following documents will be available at the registered office of the Company on any weekday (except Saturday) during normal business hours from the date of this notice until the date of the general meeting:
 - 13.1 the Memorandum and Articles of Association of the Company.

These documents will also be available for inspection during the general meeting and for at least 15 minutes before it begins.

